



**It starts with Scouts.**

**Tout commence  
avec les Scouts.**

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March 31, 2015

**To: Tri-Shores Council**

**From: Doug Reid, National Commissioner**

**Reappointment – Bernie Avery, Council Commissioner**

Dear Scouters,

I am pleased to confirm the re-appointment of Bernie Avery, Council Commissioner, for another term, finishing on September 1, 2016.

In his ongoing dedication to Tri-Shores Council, Bernie has been working closely with his Key 3 partners to meet the goals and priorities of the Council, which impacts the overall success of Scouts Canada.

The focus of the Key 3 is to meet the objectives of 5 Outcomes that we have set as our target within all of our Councils. Having a committed and capable Commissioner such as Bernie in place is important if we are to reach these goals.

I look forward to working with the Council as we partner to create more fun, safe and exciting adventures for our members.

Yours in Scouting,

Doug Reid